

13. Explain the role of human resource in strategic management. Also discuss the HR procedure and programmes.

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Roll No.....

B.B.A. - III Sem.

18051

B.B.A. Examination, Dec. 2016

HUMAN RESOURCE MANAGEMENT

(BBA-303)

(New)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from **all** Sections as per instructions.

Section-A

(Very Short Answer Questions)

Note : Attempt all the **five** questions. Each question carries **3** marks. Very short answer is required not exceeding 75 words.

3×5=15

1. Discuss the structure of human resource development system?

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2. What is selection?
3. Give a brief note on promotion and transfer.
4. What do you understand from human resource policies and strategies?
5. Discuss the problems of trade union.

Section-B

(Short Answer Questions)

Note : Attempt any **two** questions out of the following **three** questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words.

$$7\frac{1}{2} \times 2 = 15$$

6. Explain the types of strategic control.
7. What do you mean by the term 'wage policy'. Explain the factors that affects wages and salary.
8. Explain the procedure of grievance handling.

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Section-C

(Detailed Answer Questions)

Note : Attempt any **three** questions out of the following **five** questions. Each question carries 15 marks. Answer is required in detail.

$$15 \times 3 = 45$$

9. Briefly enumerate the objectives and process of human resource management.
10. Discuss the productivity and improvement of job analysis and job design. Explain the term ergonomics and work measurement.
11. Write short notes on:
 - (a) Minimum wages Act 1948
 - (b) Payment of bonus Act 1965
12. Explain the objectives and various types of trade union.

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Roll No.

B.B.A.-III Sem.

18051

B. B. A. Examination, Dec. 2017

Human Resource Management

(BBA-303)

(New)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Questions)

Attempt all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words. 3×5=15

1. "HRD is a continuous process." Comment.
2. How training is different from development ?
3. What is meant by compensation ?

(2)

4. Define the term 'Grievance'.
5. What do you understand by trade unions?

Section-B
(Short Answer Questions)

Attempt any *two* questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. Differentiate between HRM and HRD.
7. Explain the procedure of fixing and revising minimum wages.
8. Explain the measures of improving employee relations.

Section-C
(Detailed Answer Questions)

Attempt any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

(3)

9. "Human resource management is the utilization of individuals to achieve organizational objectives. Comment.
10. Define the term 'HR procedure'. What are the various types of HR procedure?
11. Discuss the various methods of wage determination.
12. What are the various methods of identifying grievances? Explain grievance handling procedure.
13. What are the functions of trade unions? Examine whether the trade union in India are able to fulfil these functions.

(2)

4. Define the term 'Grievance'.
5. What do you understand by trade unions?

Section-B

(Short Answer Questions)

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Section-C

(Detailed Answer Questions)

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(3)

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10. Define the term 'HR procedure'. What are the various types of HR procedure?
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12. What are the various methods of identifying grievances? Explain grievance handling procedure.
13. What are the functions of trade unions? Examine whether the trade union in India are able to fulfil these functions.

(4)

13. Write short notes on any three of the following :

- (a) Career Planning and Development
- (b) Objectives of Human Resource Development
- (c) Strategic Control
- (d) Job Analysis
- (e) Industrial Discipline.

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BBA-III Sem.

Roll No.

18051

B. B. A. Examination, Dec. 2018
HUMAN RESOURCE MANAGEMENT

(BBA-303)

(New)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Questions)

Answer all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words. 3×5=15

1. Define Human Resource Policy and mention its types.

(2)

2. Explain the significance of Human Resource Development.
3. Briefly explain the Human Resource Planning Process.
4. Describe Fringe Benefits.
5. Discuss the process of Performance Appraisal.

Section-B

(Short Answer Questions)

Answer any *two* questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. What are the aims and importance of Trade Union?
7. Distinguish between Recruitment and Selection.

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(3)

8. Explain briefly Job Design and Job Evaluation.

Section-C

(Detailed Answer Questions)

Answer any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. Explain the concept of Human Resource Management and its objectives. Discuss the functions of HRM.
10. Define HR Planning and its process. Discuss the barriers of HR Planning.
11. What are the various needs and objectives of training? Discuss the various methods of training in a organization.
12. What are the factors which affects wages and salary structure? Explain the principles of wage and salary administration.

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Roll No.

Total Questions : 13]

[Printed Pages : 3

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B.B.A. IIIrd Semester Examination, Nov., 2019

HUMAN RESOURCE MANAGEMENT ,

(BBA-303)

Time : 3 Hrs.]

[M.M. : 75

Note :- Attempt all the Sections as per instructions.

Section-A

(Very Short Answer Type Questions) 3×5=15

Note :- Attempt all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding **75** words.

1. Explain objectives of H.R.D.
2. What is job analysis ?
3. What is the merits of training ?

ND-184

(1)

Turn Over

4. What do you mean by Personnel Recruitment ?
5. What is the role of HR in strategic management ?

Section-B

(Short Answer Type Questions) $7\frac{1}{2} \times 2 = 15$

Note :- Attempt any *two* questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks.

Short answer is required not exceeding **200** words.

6. Define compensation. Mention the factors affecting compensation under Workmen Compensation Act.
7. What is performance appraisal ? Explain the methods of performance appraisal.
8. Define training. How is it important for development ?

Section-C

(Long Answer Type Questions) $15 \times 3 = 45$

Note :- Attempt any *three* questions out of the following five questions. Each question carries 15 marks.

Answer is required in detail.

ND-184

(2)

9. Discuss the various types of trade unions. Explain the problems of trade unions.
10. What is manpower planning ? Explain the process of selection.
11. Explain strategic control. What are the types of strategic control ? Discuss operational control system also.
12. What is Career Planning and Development ? Explain promotion and transfer.
13. What are the main provisions of Payment of Bonus Act, 1965 ?

ND-184

(3)

13. What do you mean by Industrial Relations? Discuss its objectives and principles.

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B.B.A.-III Sem.

18051

B.B.A. Examination, Dec.-2020

HUMAN RESOURCE MANAGEMENT

(BBA-303)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from **all** sections as per instructions.

Section-A

(Very Short Answer Questions)

Note : Attempt all the **five** questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words.

3×5=15

1. What is meant by Human Resource Management?

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2.

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3.

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B.B.A.-III Sem.

5.

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Note

B.B.A. Examination, Dec. - 2021

Team Building and Leadership

(BBA-302)

(New)

6. [

Time : 1½ Hours] [Maximum Marks : 75

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Note : Attempt all the sections as per

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instructions.

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Section - A

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(Very Short Answer Questions)

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Note : Attempt any two questions. Each

question carries 7.5 marks. Very short

answer is required not exceeding 75

words.

$2 \times 7.5 = 15$

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questions out of

questions. Each

5 marks. Answer is

$15 \times 3 = 45$

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need and objectives

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various methods.

Selection? Out line

procedure for a large

terprises. Define the

ion policy.

understand by Job

ass the objectives and

valuation.

P.T.O.

3. Define leadership traits.
4. How will you evaluate the personality?
5. Explain any two theories of group development.

Section - B

(Short Answer Questions)

Note : Attempt any **one** question out of the following 3 questions. Each question carries 15 marks. Short answer is required not exceeding 200 words.

$1 \times 15 = 15$

6. What do you mean by cross-functional teams?
7. What is meant by Leadership skills?
8. Discuss the group decision making process.

Section - C

(Detailed Answer Questions)

Note : Attempt any **two** questions out of the following 5 questions. Each

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question carries 22.5 marks. Answer is required in detail. $2 \times 22.5 = 45$

9. What do you mean by Team Building? Explain the process of team building.
10. Defining roles and responsibilities of team members.
11. What do you mean by leadership? Explain its various characteristics.
12. What do you mean by personality? Discuss types of personality.
13. What do you mean by Group? Explain the characteristics of an effective group.

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