

10. Write a note on the provision of the Industrial Dispute Act 1947 relating to 'Lay off' and 'Retrenchment'.
11. What is Employee State Insurance Fund? Explain. What are the purpose for which the fund may be expended.
12. Explain the provisions regarding distribution of compensation under the Workmen's Compensation Act 1923.
13. Write a note on the scope and object of Employee Provident Fund.

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(21216)

Roll No.

B.B.A. - V Sem.

18065

B.B.A. Examination, Dec. 2016

Industrial Law

(BBA-505)

(New)

Time : Three Hours] [Maximum Marks : 75

Note : Attempt **all** the sections as per instructions.

Section-A

(Very Short Answer Questions)

Note : Attempt **all five** questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words.

3×5=15

P.T.O.

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1. Define 'Strike' under Industrial Dispute Act 1947.
2. What is 'Partial Disablement' under the Workers Compensation Act 1923.
3. Explain 'Employee' under Employee State Insurance Act 1948.
4. When an employee becomes eligible for claiming gratuity, under Payment of Gratuity Act 1972.
5. Define 'Compensatory' Holidays' under the Factory Act 1948.

Section-B

(Short Answer Questions)

Note : Attempt any **two** questions out of the following **three** questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words.

$$7\frac{1}{2} \times 2 = 15$$

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6. Explain the rules with regard to working hours of adult in the Factories Act 1948.
7. Who are the dependent of a desense workman under the Workmen's Compensation Act 1923.
8. Explain the concept of fixation of minimum wages under Minimum Wages Act 1948.

Section-C

(Detailed Answer Questions)

Note : Attempt any **three** questions out of the following **five** questions. Each question carries 15 marks. Answer is required in detail.

$$15 \times 3 = 45$$

9. State the provisions of the Factories Act 1948 with regard to 'Welfare'.

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13. Under what circumstances is the order of the commissioner under the workmen Compensation Act, 1923 appealable?

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B. B. A. Examination, Dec. 2017

Industrial Law

(BBA-505)

(New)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Questions)

Answer all the five questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words. $3 \times 5 = 15$

1. Mention the rules regarding health.
2. Describe the various welfare provisions under Factories Act, 1948.

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(2)

3. Mention the rules relating to annual leave with wages.
4. Mention the general provisions regarding benefits under Employees State Insurance Act, 1948.
5. When does an employee forfeit his rights to gratuity, under Payment of Gratuity Act, 1972 ?

Section-B

(Short Answer Questions)

Answer any *two* questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. What are the restrictions imposed by Factories Act, 1948 on the employment of women in a factory ?
7. Mention the rules regarding workmen's compensation, under Workmen Compensation Act, 1923.

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(3)

8. Mention the provisions regarding Employees State Insurance Fund.

Section-C

(Detailed Answer Questions)

Answer any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. Define and discuss the provisions regarding 'arising out of and in the course of employment' as used in the Workmen Compensation Act, 1923.
10. Describe the manner in which the contribution have been made payable under Employees State Insurance Act, 1948.
11. Mention the scope and object of Employees Provident Fund Act, 1952.
12. Mention who is the controlling authority under Payment of Gratuity Act, 1972. Explain their process.

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(4)

12. Give the provisions of Employees' State Insurance Act in respect of the following :

- (a) Appeal
- (b) Penalties
- (c) Prosecutions.

13. What is Provident Fund ? Describe in detail regarding Employee's Provident Fund Act, 1952.

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BBA- V Sem.

Roll No.

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B. B. A. Examination, Dec. 2018

Industrial Law

(BBA-505)

(New)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Questions)

Answer all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words. 3×5=15

1. Who is young person under Factories Act ?

(2)

2. Explain weekly holidays.
3. Give full form of 'STRIKE'.
4. Who is Permanent Partial Disable ?
5. When will an employer not be liable for compensation ?

Section-B

(Short Answer Questions)

Answer any *two* questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. Explain the provisions of working hours of Adult under Factories Act, 1948.
7. Discuss the provisions regarding the appointment of young persons.

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(3)

8. What benefits does an insured person get under Employees' State Insurance Act, 1948 ?

Section-C

(Detailed Answer Questions)

Answer any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. Do you think the given are workers on not-office clerk, voluntary worker and a person who cleans plates in a hotel ? Describe in detail.
10. Define the following terms under the Industrial Disputes Act, 1947. :
 - (a) Wages
 - (b) Average Pay
 - (c) Award.
11. Write a note on defenses available to employers from payment of compensation under Workmen's Compensation Act.

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Total Questions : 13]

[Printed Pages : 3

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B.B.A. Vth Semester Examination, Nov., 2019

INDUSTRIAL LAW

(BBA-505)

Time : 3 Hrs.]

[M.M. : 75

Note :- Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Type Questions) 3×5=15

Note :- Attempt all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words.

1. Define 'Factory'.
2. Who is permanent partial disable ?

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(1)

Turn Over

3. Define average pay under Industrial Dispute Act, 1947.
4. Explain the term employment injury under the Employee's State Insurance Act.
5. Explain the term 'Benefit Period'.

Section-B

(Short Answer Type Questions) $7\frac{1}{2} \times 2 = 15$

Note :- Attempt any *two* questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding **200** words.

6. A worker working in a shed was injured by the wall of a wall which was not the property of employer. Is worker entitled to get compensation ?
7. What is difference between Lockout and Suspension of Work ?
8. Enumerate such persons who have been expressly declared not as workers.

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(2)

Section-C

(Long Answer Type Questions) $15 \times 3 = 45$

Note :- Attempt any *three* questions. Each question carries 15 marks. Answer is required in detail.

9. What are the provisions of Indian Factory Act with regards to 'Welfare' of workers ?
10. When is an employer liable for paying compensation to a workman under the Workmen Compensation Act ? State the circumstances in which the employer is not liable.
11. What are the provisions in respects of claims and penalties under Minimum Wages Act ? What is the procedure thereof ?
12. Give a detailed note on State Insurance Fund. For what purposes it can be spent ?
13. What is Gratuity ? Write a note on 'Payment of Gratuity Act'.

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(3)

2. What is the Basis of review as mentioned Under Employees Compensation Act? 3
3. What is Retrenchment? 3
4. Describe the rules related to contribution Payable to an Employee? 3
5. Write a very short note in EPFO. 3

Section-B

(Short Answer Questions)

Note : Answer any **two** questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. Explain in brief the Factories Act 1948. $7\frac{1}{2}$
7. Discuss the method of calculating wages for the purposes of paying compensation. $7\frac{1}{2}$

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8. Discuss the Employees Provident Fund Scheme. $7\frac{1}{2}$

Section-C

(Detailed Answer Questions)

Note : Answer any **three** questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. Enumerate the measures regarding welfare in the Factories Act, 1948. 15
10. Give the interpretation of various terms in Employees Compensation Act 1923. 15
11. What are the strike and Lockout as interpreted in the Industrial Disputes Act 1947. 15

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P.T.O.

13. Discuss the rules about the payment and
Forfeiture of Gratuity and Exemption.

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A

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Roll No.

B.B.A.-V Sem.

18065 (CV-III)

B.B.A. Examination, Dec.-2021

Industrial Law

(BBA-505)

Time : 1½ Hours]

[Maximum Marks : 75

Note : Attempt questions from **all** sections
as per instructions.

Section - A

(Very Short Answer Questions)

Note : Attempt any **two** questions. Each
question carries 7.5 marks. Very short
answer is required not exceeding 75
words. $2 \times 7.5 = 15$

1. Explain in brief the Factories Act 1948.
2. How are half yearly payments
are commutes under employees
compensation Act?

P.T.O.

3. Discuss the procedure for fixing and
Revising minimum wages.
4. Discuss the Maternity Benefit.
5. Write a note on protection of Gratuity.

Section - B

(Short Answer Questions)

Note : This section consist three questions.

Attempt any **one** from them. Each
carries 15 marks. Do not exceed 200
words. $1 \times 15 = 15$

6. What is stated under section 11 and 12 of
Factories Act 1948 regarding cleanliness
and disposal of wastes and effluents?
7. Discuss the Employees compensation
Act 1923 and its objectives.
8. Describe the provisions about penalties
and offences.

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Section - C

(Detailed Answer Questions)

Note : This section consist five questions.

Attempt any **two** from them. Each
question carries 22.5 marks. $2 \times 22.5 = 45$

9. Discuss the measures given in the
Factories Act 1948 regarding working
Hours of Adults.
10. Discuss the rules regarding Employer's
Liability for compensation.
11. What is the main objective of Minimum
Wages Act 1948? Describe the main
terms defined in the Act.
12. Discuss the rule about the principal
Employer to pay contributions in the First
Instance.

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P.T.O.