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(21223) Roll No. ....  
B.B.A. - V Sem.

**O18065**  
**B.B.A. Examination, Dec.-2023**  
**Industrial Law**  
**(BBA-505)**  
**(Old Course)**

*Time : Three Hours ] [Maximum Marks : 75*

**Note :** Attempt questions from **all** the sections as per instructions.

**Section - A**

**(Very Short Answer Type Questions)**

**Note :** Attempt **all** questions. Each question carries 3 marks. Vary short answer is required not exceeding 75 words.

3×5=15

1. Explain the term "Occupier" in factory Act 1948.

**P.T.O.**

2. What is meaning of Employer in Workmen compensation Act 1923.
3. Explain the definition of "Appropriate Government" under Industrial Disputes Act 1947.
4. How does the ESI Scheme help the employees?
5. What is President Fund Contribution rate of Employer and Employee?

#### **Section - B**

##### **(Short Answer Type Questions)**

- Note :** Attempt any **two** questions out of the following three questions. Each question carries 7.5 marks. Short answer is required not exceeding 200 words.  $7.5 \times 2 = 15$
6. Explain Briefly about the Right of Government Employees to strike.

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7. Explain 'disablement' in Employees compensation Act 1923.
8. Write a note on Maternity Benefits.

#### **Section - C**

##### **(Long Answer Type Questions)**

- Note :** Attempt any **three** questions out of the following five questions. Each questions carries 15 marks. Answer is required in detail.  $15 \times 3 = 45$
9. Why Minimum Wages Act 1948 was enacted.
  10. Explain employer's liability to pay compensation to an employee.
  11. Explain the provisions relating to regulations of strike under Industrial Disputes Act.

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12. When an employer is liable to pay compensation under the Employees compensation Act 1923.

13. Discuss the rules about forfeiture and exemption of Gratuity.