

12. Define leadership and describe the different leadership styles.

13. How do theory 'X' and Theory 'Y' help motivation of employees? Do you think an integrated approach and amalgamation of these theories may be more effective.

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G

(Printed Pages 4)

(21218)

Roll No. R1709355903

M.I.B.-III Sem.

NP-3314

M.I.B. Examination, Dec. 2018

Organizational Behaviour and Development

(MIB-302)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt question from **all** sections as per instructions.

Section-A

(Very Short Answer Questions)

Note : Attempt all **five** questions. Each question carries **3** marks. Very short answer is required not exceeding 75 words. $3 \times 5 = 15$

1. Explain the concept of perception.

P.T.O.

2. What is the main function of behavioural science?
3. How do values affect behaviour?
4. Explain intelligence quotient.
5. Write a note on role conflict.

Section-B

(Short Answer Questions)

Note : Attempt any **two** questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answer is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. Discuss different method of personality measurement.
7. Explain stress management.
8. What are the qualities of a successful leader? Explain.

NP-3314/2

Section-C

(Detailed Answer Questions)

Note : Attempt any **three** questions out of the following five questions. Each question carries 15 marks. Answer is required in detail.

$15 \times 3 = 45$

9. How is knowledge management relevant to organizational behaviour? Explain the steps to make knowledge management effective.
10. Why informal groups come into existence? Explain how management should handle informal groups.
11. Explain the Maslow's Need Hierarchy theory. How does this theory help managers in motivating employees?

NP-3314/3

P.T.O

A
(21119)
MIB-III Sem.

Printed Pages : 3
Roll No.

NP-3314

M.I.B. Examination, November-2019
ORGANISATIONAL BEHAVIOUR AND
DEVELOPMENT
(MIB-302)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from all Sections as per instructions.

Section-A
(Very Short Answer Questions)

Note : Attempt all the *five* questions of this section. Each question carries 3 marks. Very short answer is required not exceeding 75 words. $3 \times 5 = 15$

1. What is organisation Behaviour?
2. State the meaning of Attitude.
3. What is perceptual mechanism.
4. Explain X and Y theory of Motivation.
5. State the objectives of organisation Development.

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[P.T.O.]

(2)

Section-B

(Short Answer Questions)

Note : Attempt any *two* questions out of the following three questions. Each question carries $7\frac{1}{2}$ marks. Short answers is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. Explain in brief the relationship between management and organisational behaviour.
7. Discuss the Process and elements of Perception.
8. Explain in brief the Socio-psychological theory of Personality.

Section-C

(Detailed Answer Questions)

Note : Attempt any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. What is meant by Leadership ? Explain the importance of Leadership in business Management.

NP-3314

(3)

10. What is management of change ? Describe the emerging horizons of management in a changing environment.
11. What is conflict ? Describe in brief the techniques of resolution of conflict.
12. Describe the Theories of Learning.
13. Define Organisation Development and describe in brief its main characteristics.

NP-3314

D

(Printed Pages 3)

(20221)

Roll No. 190935200023

MIB-III Sem.

NP-3314

M.I.B. Examination, Dec. - 2020

ORGANISATIONAL BEHAVIOUR AND

DEVELOPMENT

(MIB-302)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from **all** sections
as per instructions.

Section - A

(Very Short Answer Questions)

Note : Attempt all the **five** questions of
this section. Each question carries 3
marks. Very short answer is required
not exceeding 75 words. $3 \times 5 = 15$

1. What is motivation concept?
2. What is meant by democratic leadership?

P.T.O.

3. What is Perception?
4. Why people react to change? Explain.
5. State the meaning of Organizational Development.

Section - B

(Short Answer Questions)

Note : Attempt any **two** questions out of the following 3 questions. Each question carries $7\frac{1}{2}$ marks. Short Answers is required not exceeding 200 words.

$$7\frac{1}{2} \times 2 = 15$$

6. Discuss the opportunities and challenges of organizational behaviour.
7. Explain in brief the theories of Personality shaping.
8. Explain in brief the 2 theory of motivation.

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Section

(Detailed Answer)

Note : Attempt any **th** of the following question carries required in detail

9. What is the importance in Industry? Discuss influence motivation
10. "All managers are leaders are not managers".
11. What is management the impact of change
12. Define Organisation in brief the causes conflict.
13. Explain the contingency

NP-3314/3

7. why perception is important in organisational behaviour? Explain.
8. Explain in brief the classification of power in organisations.

Section - C

(Detailed Answer Questions)

Note : Attempt any **two** questions out of the following five questions. Each question carries 22.5 marks. Answer is required in detail. $2 \times 22.5 = 45$

9. "Leaders are born, not made"? Explain this statement.
10. What do you understand by motivation? Discuss Maslow's hierarchy of needs in that connection.
11. Discuss the difference between functional and dysfunctional conflict. Why should a manager understand conflict?

12. Describe the impact of power and politics in organisational productivity.
13. Discuss the process of planned change.

A

(20222)

MIB-III Sem.

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Roll No.

NP-3314 (CV-III)
M.I.B. Examination, Dec.-2021
ORGANISATIONAL BEHAVIOUR AND
DEVELOPMENT

(MIB-302)

Time : 1½ Hours]

[Maximum Marks : 75

Note : Attempt questions from **all** sections
as per instructions.

Section - A

(Very Short Answer Questions)