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(21223)

Roll No. Roll0935200034.

M.I.B. -III Sem.

NP-3314

M.I.B. Examination, Dec.-2023

**Organisational Behaviour and
Development**

(MIB-302)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt question from **all** sections as
per instructions.

Section - A

(Very Short Answer Questions)

Note : Attempt **all** questions of this section.

Each question carries 3 marks.

1. • What is organisation behaviour?

P.T.O.

2. • State the objective of Organisational Development.
3. • Explain X theory of motivation.
4. What is Democratic leadership.
5. What is perceptual mechanism?

Section-B

(Short Answer Questions)

Note : Attempt any **two** questions out of the following three questions. Each question carries 7.5 marks.

6. Explain in brief the relationship between management and organisational behaviour.
7. • Discuss various element of perception.
8. • Explain in brief the classification of power in organisation.

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Section-C

(Detailed Answer Questions)

Note : Attempt any **three** questions out of the following five questions. Each question carries 15 marks.

9. • What is meant by Leadership? Explain the importance of Leadership in business management.
10. Describe the theories of Learning.
11. • Define Organisation Development and describe in brief its main characteristics.
12. Discuss Herberg's two factor theory of motivation.
13. Write short notes on any **two**:
 - (a) • Organisational conflict
 - (b) • Personality
 - (c) Organisational power

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